

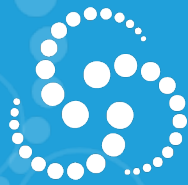
SWACH Board of Trustees Meeting

February 25, 2021 | 9am - 11am |

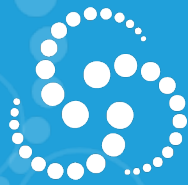
We bring partners together to create equitable, sustainable systems change that reduces cost and improves whole-person wellness for all

Minutes

Topic	Notes
<p>Call to Order</p> <ul style="list-style-type: none"> • Welcome Public Guests- Introductions • Welcome New Board Members: Worku Negussie, Sarah Brewer, Susan Stearns 	<p>The meeting was called to order by Dawn Tolotti</p> <p>Board Members Present: Dawn Tolotti, Robb Kimmes, Kevin Witte, Karen Stral, Sarah Brewer, Andy Tucker, Kirby Richards, Connie Mom-Chhing, Steve Kutz, Worku Negussie, Susan Stearns</p> <p>Staff: Barbe West, Kim Lepin, Jason Burton, Jim Jensen, Brette Greenwood-Wing, Eric McNair Scott</p> <p>Guests: Monte Constable, Victoria Clevenger, Audrey Silliman, Jackie Esperance, Daniel Smith, Brittany Davis</p> <p>Dawn Tolotti welcomed new board members. Sarah Brewer provided a brief introduction.</p>
<p>Officer Election</p>	<p>Robb Kimmes announced the Board of Trustees voted via email to approve Dawn Tolotti as President for a one-year term.</p>
<p>Consent Agenda</p> <ul style="list-style-type: none"> • December Board of Trustee Minutes • SWACH Strategic - Activity Report 	<p>There was no discussion on the December meeting minutes.</p> <p><u>Action:</u> Karen Stral moved; Kirby Richards seconded motion to approve minutes from the December 2020 meeting as submitted; motion passed unanimously.</p> <p>Barbe West informed the Board that going forward, one report will be submitted to the Board of Trustees, RHIP Council, and HCA to detail SWACH activities.</p> <p><u>Action:</u> Kevin Witte moved to approve report, Andy Tucker seconded; motion passed unanimously.</p>
<p>Finance Committee Report</p> <ul style="list-style-type: none"> • Financial Report- October-December 2020 YTD • Financial Dashboard Report 	<p>Kevin Witte introduced Jason Burton, interim Finance Director. Jason provided the financial report as follows: the shortfall for 2020 was \$5.8 Million due primarily to delay in revenue from HCA. Expenses were favorable to year-end. Of note, SWACH has received DOH funding in the amount of \$2M for the Care Connect Washington grant.</p>

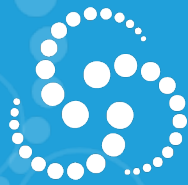


	<p><u>Action:</u> Karen Stral moved to approve the financial reports, Steve Kutz seconded; motion was unanimously approved.</p>
Sustainability Leadership Work Group Update	<p>Karen Stral reported on the RFP process to solicit a business consulting agency to develop a SWACH strategic plan for the future of the organization. Five organizations have currently expressed interest in submitting a proposal. Proposals are due by March 12th. Goal is to have candidate selected and confirmed before the next Board meeting.</p> <p><u>Action:</u> Karen Stral requested assistance from a few board members to participate in the proposal review.</p>
Board Recruitment & Membership Committee	<p>As part of a discussion that happened in January, the Board determined there was a need for a committee dedicated to member recruitment. Kirby Richard volunteered to serve as chair of this committee, and requested additional board member participation. A matrix identifying gaps in current board representation was reviewed. Board members were asked to identify additional criteria for board member recruitment.</p> <p><u>Action:</u> Kevin Witte moved, and Steve Kutz seconded motion to create Board Recruitment Committee.</p> <p><u>Action:</u> Andy Tucker volunteered to join the committee.</p>
Board of Trustees Retreat Follow up	<p>Robb Kimmes reviewed the Mission, Vision, and Values which were presented at the Board Retreat in October 2020. The Mission had been approved at the Retreat, but not the Vision and Values. Discussion centered on the vision and how to incorporate the social determinants of health appropriately. The following revision was suggested: "People, organizations, and systems work in collaboration to ensure communities in SW Washington have equitable access to the social determinants of health including physical, behavioral, economic, and social well-being." The mission, vision, and values will be reviewed annually at the Board Retreat.</p> <p><u>Action:</u> Kevin Witte moved to accept the vision with suggested changes, and the values as presented, Karen Stral seconded motion; motion passed unanimously.</p> <p>The annual board is scheduled for October 28 at Camas Meadows.</p>
Equity Growth Plan Update	<p>Kim Lepin reported on the Equity Assessment and 2-year Growth Plan developed by the Justice, Equity, Diversity, and Inclusion</p>



	<p>Squad (“JEDIS”) staff group. Kim noted it had been 2 years since staff were last invited to present on equity work. The Equity Assessment process was developed by leaders of the Healthy Living Collaborative in partnership with community leaders who also identified the Equity Collaborative’s leading with race/racial equity approach to advance health equity. Using the results of the Equity Assessment, which included feedback from some community partners, the JEDIS have created a draft 2-year equity growth vision/aim statement and are working on priority area development, with a goal of operationalizing the growth plan starting in July 2021. This aim statement for the Equity Growth Plan has been approved by SWACH staff. The JEDIS plan to reach out to a small, targeted number of community organizations for feedback on the Equity Growth Plan priorities. Some Board members expressed concern regarding timing alignment with the Board community work. Kim noted that the findings from the Board’s community listening session report would be key to information the JEDIS work and the equity growth plan. Additionally, in order to be faithful to the work, there must be engagement with community throughout the process and demonstrate how feedback is being incorporated. Board members also discussed potential confusion with having a separate vision statement for the equity growth plan. An organization has one vision and the “vision” statement in the equity growth plan is more clearly expressed as an aim statement. Several board members expressed the importance of centering equity work and potentially incorporating the equity growth plan vision/aim statement into the SWACH organizational vision.</p> <p><u>Action:</u> JEDIS to delay interacting with community organizations regarding the SWACH Equity plan until the Board community engagement process has been completed. Susan Stearns volunteered to support the JEDIS in outreach to the community when the timing is appropriate.</p> <p><u>Action:</u> Robb Kimmes will convene a meeting with Kim Lepin and Barbe West to discuss reworking the organizational vision statement to include the equity growth plan vision/aim and bring a revised version back to the Executive Committee and the Board.</p>
Policy Committee Recommendations	Victoria Clevenger, a member of the Policy Committee, presented the Policy Agenda recommendations. Victoria reviewed the process used by the Policy Committee to determine annual policy priorities, which includes outreach to the community, at in-depth discussion by participants at the HLC/Regional Shared Learning Quarterly meetings.





	<p>The Board discussed the procedure for submission of the draft annual policies and how to improve communication. Board members reviewed the recommendations from the Policy Committee.</p> <p><u>Action:</u> Steve Kutz moved to support agenda items 1 & 5; Kirby Richards seconded. Motion passed unanimously.</p> <p><u>Action:</u> Dawn Tolotti and Barbe West will meet with the Policy Committee to review current Procedure for policy development and approval.</p>
Public Comment	No public comment
Adjourn	Public Meeting adjourned at 11:36. Board members then moved to a closed executive session.